

REC'D NOV 10 2009

REORGANIZATION PLAN SUBMITTAL SHEET

(Each municipality in a School Union must be indicated separately.)

| School Administrative Units Included in APPROVED Notice of Intent | School Administrative Units Submitting Reorganization Plan |
|--|---|
| Dallas Plantation | Dallas Plantation |
| Magalloway Plantation | Magalloway Plantation |
| Sandy River Plantation | Sandy River Plantation |
| Town of RANGELEY | Town of RANGELEY |
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Contact Information:

RPC Chair

Name:

Bruce Bean

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Eunice NH 03529

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Date Plan Submitted:

11-10-2009

Proposed RSU Operational Date:

July 1, 2010

| | | |
|------------------------------------|---------|---|
| Signature/Title | Date | SAU |
| <i>Vernon Nuffell</i> | 7/14/09 | Union 37 (chair Town of Rangeley) |
| Signature/Title Rangeley Bd. | Date | SAU |
| <i>Norman B. Bledsoe</i> | 7/14/09 | Union 37 (chair Sandy River Plantation) |
| Signature/Title Sandy RIVER Pkt. | Date | SAU |
| <i>Joanne Chapman</i> | 7/14/09 | Rangeley (Member RSU Comm.) |
| Signature/Title | Date | SAU |
| <i>Robertson Paul</i> 1st Assessor | 7/14/09 | Rangeley Sandy River Pkt (member RSU Comm.) |
| Signature/Title | Date | SAU |
| <i>E. Smith</i> | 7-28-09 | Rangeley Plantation (chair Rangeley Plantation) |
| Signature/Title | Date | SAU |
| <i>Alpha J. Fry</i> | 7-28-09 | Dallas Plantation (chair Dallas Plantation) |
| Signature/Title | Date | SAU |
| <i>Brian Foster Supt.</i> | 7/28/09 | Union 37 |
| Signature/Title | Date | SAU |
| <i>Linda King Chasness</i> | 8/03/09 | Union 37 Chair-Lincoln Pkt |
| Signature/Title | Date | SAU |
| <i>Carol Hall</i> | 8/3/09 | Union 37 Chair-Magalhaway Pkt |
| Signature/Title | Date | SAU |
| Signature/Title | Date | SAU |
| Signature/Title | Date | SAU |

Reorganization Plan Cover Sheet

(Please attach Reorganization Plan as Exhibit A)

| Required Elements | | | | | | | |
|---|--|--------------------------|-------------------------------------|--------------------------|--------------------------|------------------------------------|---------------------------------|
| Law Reference Item Number Sub- Chapter 2 | Item | N/A | Complete | In Progress | Not Yet Started | Identified Barrier ¹ | Need Assistance ² |
| 3.A(1) | SAUs included in RSU | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(2) | Size of governing body | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Composition of governing body | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Apportionment of governing body | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(3) | Method of voting of the governing body | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(4) | Composition of local school committees | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Powers of local school committees | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Duties of local school committees | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(5) | Disposition of real & personal school property | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(6) | Disposition of existing school indebtedness (if not using provisions of section 1506) | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Disposition of lease-purchase obligations (if not using provisions of section 1506) | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(7) | Assignment of school personnel contracts | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Assignment of school collective bargaining agreements | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Assignment of other school contractual obligations | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(8) | Disposition of existing school funds and existing financial obligations | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(9) | Transition plan that addresses the development of a budget for the first school year | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Transition plan that addresses interim personnel policies | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(10) | Documentation of the public meeting(s) held to prepare or review reorganization plan | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(11) | Explanation of how units that approve reorganization plan will proceed if one or more units do not approve the plan | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(12) | Estimate of cost savings to be achieved | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.A(13) | Such other matters as the governing bodies of the school administrative units in existence on the effective date of this chapter may determine to be necessary | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

¹ Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

² Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

| Parameters for Plan Development | | | | | | | |
|--|---|-----|-------------------------------------|--------------------------|--------------------------|---------------------------------|-------------------------------------|
| Law Reference Item Number Sub-Chapter 2 | Item | N/A | Complete | In Progress | Not Yet Started | Identified Barrier ³ | Need Assistance ⁴ |
| 3.B(1) | Enrollment meets requirements (2,500 except where circumstances justify an exception ⁵) | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sec. XXXX-36, Parameter B | When viewed in conjunction with surrounding proposed units, may not result in one or more municipalities being denied the option to join an RSU | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.B(2) | Comprehensive programming for all students grades K - 12. | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Includes at least one publicly supported high school | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.B(3) | Consistent with policies set forth in section 1451 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.B(4) | No displacement of teachers | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | No displacement of students | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | No closures of schools existing or operating during school year immediately preceding reorganization, except as permitted under section 1512 | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sec. XXXX-26, Parameter F | The plan must address how the school administrative unit will reorganize administrative functions, duties and noninstructional personnel so that the projected expenditures of the reorganized school unit in fiscal year 2008-2009 for system administration, transportation, special education and facilities and maintenance will not have an adverse impact on the instructional program ⁶ | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Collaborative Agreements | | | | | | Yes | No |
| Does your plan currently include information/documentation on collaborative agreements? (not required, but encouraged) | | | | | | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

Exceptions to 2,500 minimum

Actual number of students for which the SAU is fiscally responsible: 201

| Exception | Exception Claimed in Plan | Documentation Provided? (Please attach as Exhibit B) | |
|----------------------------|---------------------------|---|--------------------------|
| | | Yes | No |
| Geography | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Demographics | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Economics | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Transportation | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Population Density | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Other Unique Circumstances | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

³ Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

⁴ Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

⁵ Please note in the *Exceptions to 2500 minimum* section on next page

⁶ This requirement is only for those who plan to be operational as an RSU in fiscal year 2008-2009, in accordance with a Reorganization Plan that is approved by the Commissioner and by the voters.

Explanation of Barriers –

Please use this section to explain any/all barriers identified on the previous page as a barrier in completing your Reorganization Plan.

| Law Reference/Required Element | Explanation of the barrier |
|--------------------------------|----------------------------|
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Assistance Needs –

Please use this section to describe your needs for assistance and from whom you need assistance.

| Law Reference/Required Element | Explanation of your assistance need | Assistance needed from whom? |
|--------------------------------|-------------------------------------|------------------------------|
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RANGELEY LAKES REGIONAL SCHOOL

REORGANIZATION PLAN

CONTACT INFORMATION: Brian Foster

DATE SUBMITTED: November 10, 2009

PROPOSED OPERATIONAL DATE: July 1, 2010

1. THE UNITS OF SCHOOL ADMINISTRATION TO BE INCLUDED IN THE PROPOSED REGIONAL SCHOOL UNIT (RSU)

- 1.1 Dallas Plantation
- 1.2 Magalloway Plantation
- 1.3 Rangeley
- 1.4 Sandy River Plantation

2. THE SIZE, COMPOSITION AND APPORTIONMENT OF THE GOVERNING BODY

1.1 Size

- 10 Board Members

1.2 Composition

- A minimum of one (1) member from each town in the RSU

1.3 Apportionment

- Apportionment of votes will be based on each municipalities population in relationship to the total population of all towns in the RSU based on the federal 2008 census. Population percentage for each municipality shall be the factor determining the number of votes allowed to each municipality out of a total of 1000 votes. Composition of the Board and the resulting weighting of votes shall be reviewed every 10 years following the federal census results.

3. THE METHOD OF VOTING OF THE GOVERNING BODY

- 3.1 The RSU Board shall be composed of ten (10) members. Each municipality in the RSU shall elect the following number of its residents to serve on the Board and their votes shall be weighted as follows:

Population figures from the 2008 Federal Estimated Census

| TOWN | POPULATION | # OF MEMBERS | VOTES PER MEMBER |
|---------------|------------|--------------|------------------|
| > Dallas | 240 | 2 | 120 |
| > Magalloway | 36 | 1 | 36 |
| > Rangeley | 1174 | 5 | 235 |
| > Sandy River | 89 | 2 | 45 |

- 3.2 Magalloway Plantation shall have the option of electing an alternate board member who may replace the primary board member if that person cannot attend a scheduled board meeting. The alternate, when replacing the absent board member, shall have the same rights and privileges of the absent board member.

4. THE COMPOSITION, POWERS AND DUTIES OF ANY LOCAL SCHOOL COMMITTEE

- 4.1 Aside from the RSU School Committee, there will be no Local School Committees.

5. THE DISPOSITION OF REAL AND PERSONAL SCHOOL PROPERTY

5.1 Real Property and Fixtures

- All real property interests, including without limitation land, buildings, other improvements to realty, easements, option rights, first refusal rights, and purchase rights, and all fixtures of the member municipalities shall be property of the RSU. The Regional School Unit Board may require such deeds, assignments or other instruments of transfer as in its judgment is necessary to establish the region's right, title, and interest in such real property and fixtures.

5.2 Personal Property

- All other tangible school personal property, including moveable equipment, school busses, furnishings, textbooks, and other curriculum materials, supplies and inventories shall become the property of the RSU as the successor to the MSU#37 municipalities.

6. THE DISPOSITION OF EXISTING SCHOOL INDEBTEDNESS AND LEASE-PURCHASE OBLIGATIONS IF THE PARTIES ELECT NOT TO USE THE PROVISIONS OF SECTION 1506 REGARDING DISPOSITION OF DEBT OBLIGATIONS

6.1 Bonds, Notes, and Lease Purchase Agreements that the RSU will assume

| SAU | YEAR ISSUED | ORIGINAL AMOUNT | ASSET ACQUIRED CONSTRUCTED OR RENOVATED | PRINCIPAL BALANCE | DATE OF LAST PAYMENT |
|----------|-------------|-----------------|---|-------------------|----------------------------|
| Rangeley | 2004 | \$180,430.78 | Café/Music/Art | \$35,387.89 | 12-8-09 |
| | 2005 | \$38,174.73 | Copiers | \$7,594.73 | 8-1-09 |
| | 2006 | \$312,758.39 | Roof | \$114,080.39 | 9-1-10 |
| | 2007 | \$11,500.00 | Super's Copier | \$6,900.00 | 7-2-11 |
| | 2007 | \$137,907.60 | Technology | \$45,969.20 | 8-2-09 |
| | 2008 | \$21,540.00 | Copier | \$16,155.00 | 3-31-13 |
| | 2008 | \$153,707.40 | Computers | \$103,977.90 | 8-3-11 |

Additionally, other bonds, notes or lease purchase agreements issued by the school district before the operative date of the RSU shall be assumed by the RSU provided that the school district issued the bond, note or lease purchase agreement in the normal course of its management of the school for an essential purpose to replace its existing facilities or existing equipment that are no longer serviceable or to keep them in normal operating condition, or to provide technology to assist teachers and students in the learning process.

7. THE ASSIGNMENT OF SCHOOL PERSONNEL CONTRACTS, SCHOOL COLLECTIVE BARGAINING AGREEMENTS AND OTHER SCHOOL CONTRACTUAL OBLIGATIONS

7.1 School Personnel Contracts

- A list of all written individual employment contracts of the School Administrative Unit (SAU) is attached as Exhibit A. Pursuant to Section XXXX 43, individuals on the list who are employed on the day before the operational date shall become employed by the RSU as of the operational date and their contracts shall be assumed by the RSU on the operational date. This provision does not prevent the existing SAU from terminating or non-renewing the contracts of employee in accordance with applicable law before the operational date of the RSU. The list shall be updated and made final no later than the day before the operational date of the RSU.

The duties and assignments of all employees transferred to the RSU shall be determined by the Superintendent of the RSU or his/her designee.

7.2 School Collective Bargaining Agreements

- The following are the collective bargaining agreements which shall be assumed by the RSU board as of the operational date:
 - Rangeley Teacher's Association ending August 31, 2010
 - Rangeley Support Staff Association ending August 31, 2011

8. THE DISPOSITION OF EXISTING SCHOOL FUNDS AND EXISTING FINANCIAL OBLIGATIONS, INCLUDING UNDESIGNATED FUND BALANCES, TRUST FUNDS, RESERVE FUNDS, AND OTHER FUNDS APPROPRIATIONAL FOR SCHOOL PURPOSES

8.1 Existing Financial Obligations

- Pursuant to Section XXXX-36 (5), the disposition of existing financial obligations is governed by this plan. Existing financial obligations shall include the following:
 - All accounts payable.
 - To the extent not included in Accounts Payable, any financial obligations which, under generally accepted accounting principles, would be considered expenses of the SAU municipalities for any year prior to the year the RSU becomes operational, whether or not such expenses were budgeted by the SAU municipalities in the year the obligations were incurred, including, for example, summer salaries and benefits.
 - All other liabilities arising under generally accepted accounting principles that can be reasonably estimated and are probable.
- Each of the SAU municipalities shall satisfy its existing financial obligations from all legally available funds. If a SAU municipality has not satisfied all of its existing financial obligations, the municipality shall transfer sufficient funds to the RSU to satisfy remaining financial obligations, and the RSU Board shall be authorized to satisfy those existing financial obligations on behalf of the SAU municipality. If the SAU municipality does not transfer to the RSU sufficient funds to satisfy its existing financial obligations, then to the extent permitted by law, the RSU Board may satisfy those obligations from the balances that the SAU municipalities transfer to the RSU. If the balances transferred are not sufficient to satisfy the SAU municipality's existing financial obligations, or are not legally available for this purpose, the RSU may take any action

permitted by law so that all the SAU municipalities are treated equitably with respect to the unsatisfied existing financial obligations of the SAU municipality. For example, to the extent permitted by law, the RSU Board may satisfy the unpaid existing financial obligations of an SAU municipality in the same manner and with the same authority as for unassumed debt under the provisions of 20-A M.R.S.A. 1506 (4).

- Additionally, to the extent permitted by law, if in the judgment of the RSU Board that it must raise funds from all the RSU municipalities to satisfy the existing financial obligations of a RSU municipality, the RSU Board shall also be authorized to raise additional funds for the purpose of making equitable distributions (which may be in the form of credits against assessed local shares of the RSU's approved budget) to those RSU municipalities that would otherwise bear costs attributable to the unsatisfied financial obligations of an RSU municipality for which they had no financial responsibility. The intent of the preceding sentence is that the financial responsibility for unsatisfied financial obligations of an SAU municipality is borne by that municipality and not by the other members of the RSU.

8.2 Remaining Balances

- In the first year of the RSU, the balance remaining in any SAU municipality after that municipality has satisfied its existing financial obligation in accordance with this plan, and verified by audit, shall be credited back to that municipality as part of their financial obligation to the RSU. Carryover in subsequent years will be credited to the RSU.

8.3 Reserve Funds

- In the first year of operation of the RSU, reserve funds shall be established in the amount of \$200,000.00. These funds shall be raised by assessing each member municipality their share of this figure using the RSU cost sharing formula. (See 13.2)

8.4 Scholarship Funds

- Scholarship funds shall be transferred to the RSU. Scholarship funds shall be limited to the original pool of applicants unless otherwise provided by the donor or applicable law.

8.5 Trust Funds

- Trust funds shall be transferred to the RSU. The RSU Board shall be deemed the successor trustee for all purposes, except as provided by the trust or applicable law.

8.6 Interest on Reserve Lands

- Interest on Reserve Lands in each municipality receiving

such shall be credited to their financial obligation to the RSU. Should there be a situation where Interest on Reserve Lands is greater than financial obligation to the RSU, remaining monies shall be allocated to the RSU and become part of the Reserve Fund account.

9. A TRANSITION PLAN THAT ADDRESSES THE DEVELOPMENT OF A BUDGET FOR THE FIRST SCHOOL YEAR OF THE RSU AND INTERIM PERSONNEL POLICIES

9.1 Transition Plan for Budget Development

- The RSU Board (See Section 13.3 of this plan) shall establish interim rules of procedure and shall elect interim officers who shall serve until officers are elected at a meeting following the operational date of the RSU.
- The RSU Board shall elect a Superintendent in accordance with Section 1461-A of Title 20-A. During the interim period, the salary, office, and other expenses of the Superintendent, as well as the cost of the RSU Board, including insurance, shall be allocated to the RSU municipalities as provided below.
- If an RSU is to be formed to become operational on July 1, 2010, then following the issuance of a certificate of organization by the State Board of Education, the municipal school boards and the Superintendent within the proposed RSU shall begin a process for developing a budget for educational programs and services for the fiscal year beginning on July 1, 2010. In developing the proposed budget, the municipalities shall consider potential cost savings and additional cost that may result from reorganization. The municipalities shall also consider changes in operations that may be necessary in order to reduce costs of administration, special education, building/maintenance, and transportation without adversely affecting the educational program. The municipal school boards and the Superintendent shall conduct joint meetings and budget workshops as necessary to develop a proposed budget for the first operational year of the RSU.
- A proposed budget with supporting documentation shall be developed in time for its presentation to and consideration by the initial RSU Board of Directors. The RSU Board shall complete the budget process and recommend a budget for consideration by the voters making up the RSU at a public meeting to be held no later the May 15, 2010.
- The RSU shall propose and approve a recommended budget in accordance with 20-A M.R.S.A. 1482 for the first operational year for submission to the voters of the RSU. The budget format, approval procedures, and assessments for the RSU's first operational year budget shall be in accordance with 20-A M.R.S.A. 1482-1489. The RSU Board shall have all necessary authority for those purposes. This shall be considered the first year of

use of the budget validation referendum process for the purpose of determining the continued use of the budget validation referendum process every three years pursuant to Section 1486(1).

- The RSU Board shall be authorized to take all other actions and shall have all other authority provided under state law to prepare for the RSU to become operational on July 1 of the first operational year; including the authority to open and maintain accounts, to incur expenses not to exceed \$ 15,000 to be allocated among the RSU's municipalities in accordance with their most recent April/October student count and their most recent state valuation. The RSU Board may also file applications for school construction, revolving renovation funds, and other available funds.

9.2 Transition Plan for Personnel Policies

- All existing personnel policies shall continue to apply to the same employment positions after the formation of the RSU. After the operational date, the RSU Board and the Superintendent may develop and adopt policies in accordance with applicable law.

10. DOCUMENTATION OF THE PUBLIC MEETING (S) HELD TO PREPARE OR REVIEW THE REORGANIZATIONAL PLAN

10.1 Minutes of the following public meeting (s) are attached as Exhibit B.

11. AN EXPLANATION OF HOW UNITS THAT APPROVE THE RE-ORGANIZATIONAL PLAN WILL PROCEED IF ONE OR MORE OF OF THE PROPOSED MEMBERS FAIL TO APPROVE THE PLAN

11.1 If one or more of the proposed RSU members fail to approve the plan, the municipalities that approve the plan shall proceed as follows:

- If the plan is rejected by one or more of the municipalities, but is accepted by municipalities representing at least 75% of the average number of resident students within all the municipalities in the proposed RSU as measured by the average of the most recent April and October resident pupil count, and by municipalities representing at least 80% of the aggregate fiscal capacity of the municipalities of the proposed RSU, then in such case the membership of the RSU shall include those municipalities that approved the plan; except that the Commissioner may determine the necessity for reapportionment pursuant to 20-A M.R.S.A. 1475.
- Based on the November 3, 2009, election results the recorded votes were:

| | <u>YES</u> | <u>NO</u> |
|-----------------------|------------|-----------|
| Dallas Plantation | 149 | 37 |
| Lincoln Plantation | 4 | 19 |
| Magalloway Plantation | 12 | 2 |

| | | |
|------------------------|-----|----|
| Rangeley | 446 | 99 |
| Rangeley Plantation | 39 | 60 |
| Sandy River Plantation | 48 | 21 |

- Based on the average number of resident students, Dallas Plantation (37), Magalloway Plantation (6), Rangeley (157) and Sandy River Plantation (13) have a student population of 213 of the 234 total student population. This is 91% of the students in all of the municipalities that voted in favor of the plan. These same four municipalities represent \$2,743,739 of the \$3,067,870 of the fiscal capacity, which is 89% of the aggregate fiscal capacity.
- If the plan passes under the percentages listed above, then the RSU member municipalities shall adjust Board composition, cost sharing, and other applicable needs as determined by methodology outlined in other sections of this plan.

12. AN ESTIMATE OF THE COST SAVINGS TO BE ACHIEVED BY THE FORMATION OF AN RSU AND HOW THESE SAVINGS WILL BE ACHIEVED

12.1 We estimate that the formation of an RSU will result in the following savings over the next year. The cost savings will be realized from the reduction of the Superintendent of Schools position to part time; reorganization of administrative support staff; the reduction in costs for existing school committee functions and the reduction and efficiencies for transportation costs of students.

- 2010-2011
 - Estimated Savings = \$65,000.00
 - Estimated Additional Costs = \$0.00
 - Total Estimated Savings (Or Costs) = \$65,000.00

13. SUCH OTHER MATTERS AS THE GOVERNING BODIES OF THE MUNICIPALITIES IN EXISTANCE ON THE EFFECTIVE DATE OF THIS CHAPTER MAY DEEM TO BE NECESSARY

13.1 Plans to Reorganize Administration, Transportation, Building and Maintenance, and Special Education

- In the proposed RSU, some changes that will occur that will reduce costs include, but are not limited to, the collapsing of four (4) bus runs into three

(3); the position of Superintendent being reduced from full to part-time; the number of school boards being reduced from four (4) to one (1); and the collapsing of all insurance policies and legal fees from the four (4) current SAU's into one (1).

13.2 Cost Sharing in the RSU

- Municipalities within the RSU shall combine their respective state and local allocation along with revenues on land interest and non-funded debt service and shall then , if additional local allocation is needed, in accordance with Title 20-A M.R.S.A. 1481-A(3)(A)(2)(a), raise such funds based on per pupil costs as determined by dividing the additional allocation figure by the total number of students and multiplying this figure by the number of students from each town in the RSU. This cost sharing formula shall be re-figured annually based on the averages of the October 1 and April 1 student count.
- The minimum contribution to the RSU from any municipality within the RSU, regardless of the number of students within that municipality, shall be the required local allocation , as determined by the State of Maine's Essential Programs and Services Act, which is annually provided to each RSU municipality via State Form #279.

13.3 Election of Initial Board Members

- Within 30 days of the issuance of a certificate of organization for the RSU by the State Board of Education, the school board members from each municipality within the RSU shall conduct a joint meeting for the purpose of electing an interim secretary of the RSU and determining a date for the election of the initial Board of Directors of the RSU. The interim secretary shall notify the municipal officers of the member municipalities of the RSU of the election date. The election shall be conducted in accordance with Title 30-A Chapter 121 of the Maine Revised Statutes, as amended by Section 1473(2) of Chapter 103-A of Title 20-A of the Maine Revised Statutes, except that the election duties of the secretary and Board of Directors of the RSU shall be performed by the interim secretary. The duties of the interim secretary shall include:
 - notification of the municipal officers of the date of election
 - furnishing nomination papers at least 10 days before the deadline for filing nomination papers
 - receipt of completed nomination papers in accordance with 20-A M.R.S.A. 1473
 - preparation and distribution of ballots in accordance with 20-A

M.R.S.A. 1473

- receipt of the town clerk's certification of the results of voting in each member municipality
- tabulation of the town clerk's certification of the results of the voting in each member municipality
- accepting any recount petition that may be filed pursuant to 20-A M.R.S.A. 1473
- totaling the votes cast for each candidate and notifying the clerks in municipality, the candidates, and the Commissioner of Education of the final results of the voting and the names and addresses of the persons elected as directors
- In accordance with 20-A M.R.S.A. 1473(1), the clerk of each municipality within the RSU shall forward the name(s) and address(es) of the director(s) elected to represent that municipality to the State Board of Education with other such data as the State Board of Education may require. On receipt of the of the names and addresses of all the directors, the State Board of Education shall set a time, place, and date of the first meeting of the directors and give notice to directors in writing, send by registered or certified mail, return receipt requested to the addresses provided by the municipalities.
- The new Board of Directors shall proceed in accordance with other sections of this plan and in accordance with applicable state law.

13.4 Tuition Contracts and School Choice

- There are no tuition contracts in place among the member municipalities.

13.5 School Choice

- The following municipalities offer some or all students a choice of which school to attend
 - Dallas Plantation
 - Magalloway Plantation
 - Sandy River Plantation
- Municipalities that have choice prior to the operational date of the RSU shall continue to have the same choices. However, the RSU shall only be required to pay the Maine tuition rate as established by state statute.

13.6 Claims and Insurance

- Disclosure of Claims

As of September 10, 2009, there are no known lawsuits, complaints, due process proceedings, notices of claims or other claims pending against any municipality in the proposed RSU. However, School Union # 37 towns

have initiated a lawsuit against an insurance company for failure to provide support to the Union in a recent lawsuit brought against the Union, the disposition of the suit in favor of the Union.

- Insurance

As of September 1, 2009, the following insurance policies are in place.

- Property and Casualty
- Worker's Compensation
- Board Liability (6)

- The RSU shall acquire all proper and required insurance which shall be effective no later than the first operational date.

13.7 Vote to Submit the Reorganization Plan to the Commissioner

- Before submitting a reorganization plan to the Commissioner, the governing body of each municipality of the proposed RSU shall adopt the following vote.
 - VOTED: That the provisions included in the school reorganization plan prepared by the Rangeley Area Reorganization Planning Committee to reorganize the plantations of Dallas, Magalloway, and Sandy River together with the Town of Rangeley into a Regional School Unit with an operational date of July 1, 2010 are deemed to be necessary within the meaning of Section XXXX-36(5) (M) and that the Superintendent of Schools be, and hereby is, authorized and directed to submit the school reorganization plan to the Commissioner of Education on behalf of this RSU.

13.8 Section for RSU's with Fewer than 2500 Students

- LD 467 provided Maine School Union #37 with the opportunity to proceed to form an RSU with fewer than 2500 students.

EXHIBIT

A

EXHIBIT B

EXHIBIT

A

Exhibit A

Rangeley Lakes Regional School
Support Staff Seniority Listing
2009-2010 School Year

| NAME | ASSIGNMENT | SENIORITY DATE |
|------|------------|-------------------|
|------|------------|-------------------|

Ed. Tech I

| | | |
|-----------------|--------------------|----------|
| Levesque, Susan | K-5 Recess/General | 9/4/2007 |
|-----------------|--------------------|----------|

Ed. Tech II

| | | |
|----------------------|------------------------------|-----------|
| Christensen, Jeanine | Special Education | 9/1/1998 |
| Danforth, Aimee | Special Education | 12/8/2008 |
| Glidden, Carmen | English as a Second Language | 9/25/2006 |
| Kessler-Parrett, Ann | Special Education | 9/1/2004 |

Ed. Tech III

| | | |
|------------------|-----------------------------------|-----------|
| Gacki, Lily | Elementary Art/K-5 Recess/General | 8/25/2008 |
| Morton, Sheryl | Special Education | 1/2/2008 |
| Olivieri, Philip | Special Education | 1/2/2008 |
| Ruprecht, Sue | Special Education | 9/1/1996 |

Food Service

| | | |
|-----------------|--------------------------|-----------|
| Clark, Zelda | School Nutrition Program | 8/25/2003 |
| Muzzy, Lori | School Nutrition Program | 2/7/1995 |
| Raymond, Joanne | School Nutrition Program | 8/26/2009 |

Maintenance

| | | |
|----------------|------------------------|----------|
| Clark, Anthony | Facilities Maintenance | 7/7/2004 |
|----------------|------------------------|----------|

Custodian

| | | |
|----------------|------------------------|-----------|
| Jackson, Keith | Facilities Maintenance | 4/22/2003 |
| Nowers, Keith | Facilities Maintenance | 8/8/2005 |

Secretaries

| | | |
|----------------|--------------------|------------|
| Frost, Debbie | Principal's Office | 9/1/2000 |
| Steward, Wendy | Principal's Office | 10/30/2006 |

Bus Driver

| | | |
|----------------|----------------|----------|
| McGarvey, Tami | Transportation | 9/1/2004 |
|----------------|----------------|----------|

Library Associate

| | | |
|-----------------|---------|----------|
| Waugaman, Janet | Library | 2/9/2000 |
|-----------------|---------|----------|

Exhibit A

CONTRACTS NON-ASSOCIATION

Central Office

| <u>Name</u> | <u>Position</u> | <u>Date of Contract Expiration</u> |
|----------------|---------------------------------------|------------------------------------|
| Brian Foster | Superintendent | 6/30/2011 |
| Sheila Raymond | Administrative Ass't/Business Manager | 6/30/2010 |

Principal's Office

| <u>Name</u> | <u>Position</u> | <u>Date of Contract Expiration</u> |
|-----------------|-----------------------------------|------------------------------------|
| Sharon Connally | Principal/Curriculum Coordinator | 6/30/2010 |
| Tom Philbrick | Ass't Principal/Athletic Director | 6/30/2010 |

Miscellaneous

| <u>Name</u> | <u>Position</u> | <u>Date of Contract Expiration</u> |
|---------------|-------------------------|------------------------------------|
| Lynn Richards | Technology Coordinator | 6/30/2010 |
| Monica Gordon | Transportation Director | 6/30/2010 |

EXHIBIT

B

Summary of RSU Finance Committee Meeting 3-31-2008

Present: Bruce Bean, Linda Dexter, Rob Welch, Phil Richardson, Paul Ferguson-Packard

3:00 Meeting opened

Elected Paul as meeting recorder

Elected Bruce as committee chairperson

We discussed cost sharing methods for additional local funds and what each of us considers 'fair'.

Bruce handed out a list of figures and possible formulas for us to consider as options. We asked Phil to try and research how other RPC's are handling cost sharing.

We discussed carry over monies and options for handling them, and creating a reserve account.

Bruce handed out a list of finance committee responsibilities and we discussed them, and each of us volunteered to work on a specific section.

We scheduled our next meeting for Monday April 14th at 3pm in Phil's office.

5:00 Meeting adjourned

Respectfully submitted,

Paul Ferguson-Packard

Summary of RSU Finance Committee Meeting 5-5-2008

Present: Rob Welch, Linda Dexter, Paul Ferguson-Packard, Bruce Bean, Phil Richardson, Elizabeth Swiney

3:05 Meeting opened

Rob made a motion to accept the minutes of the last meeting as written, Linda seconded it, all voted in favor.

Phil brought us up to date on LD 2323 and we discussed trying to meet with the Commissioner of Education.

Phil handed out copies of the 3rd draft of our reorganization plan.

Rob reported on his last Selectman's meeting and his interpretation of how other selectmen felt about distributing the school property. Rob made a motion that we recommend to include in the plan article 5.1 as written in the 3rd draft. Linda seconded it. Vote was all in favor.

There was discussion on start up balances and interest on reserve lands. Paul made the motion that we recommend to revise article 8.6 in the 3rd draft to read: "Interest on Reserve Lands for each municipality receiving such shall be credited to their financial obligation to the RSU. Should there be a situation where Interest on Reserve Lands is greater than the financial obligation to the RSU, remaining monies shall be allocated to the RSU and become part of the reserve funds." And include this in the plan. Rob seconded it. Vote was all in favor.

There was discussion about carry over monies and we decided to table this issue until next meeting.

There was discussion about creating a reserve fund for the RSU. Linda made a motion that we recommend to include in the plan article 8.3 from the 3rd draft as written. Rob seconded it. Vote was all in favor.

There was discussion on school related personal property in other municipalities. Paul made a motion that we recommend to include article 5.2, as written in the 3rd draft, in the plan. Linda seconded it. Vote was all in favor.

There was discussion about paper retention for the committee members, Phil felt we should only need the latest draft of the plan and the copy of the latest law update that he handed out and didn't need to keep bringing all the older papers about consolidation.

Phil handed out a spreadsheet showing a different formula for us to think about for cost sharing.

We discussed how to handle a municipality opting out of the plan. Phil said he would research for the next meeting.

We scheduled our next meeting for Thursday, May 15th at 9:30 am. To be held at the Pleasant Street Inn.

4:30 Meeting adjourned.

Respectfully submitted,

Paul Ferguson-Packard

We discussed the question of whether or not to accept students from a municipality that has voted to not join the RSU, and determined that this would be an issue for the new school board to handle.

Harold made the motion that we recommend to include in our plan that any municipality that is allowed to send their students to Rangeley and is not a member of the RSU shall be required to pay tuition at the maximum rate allowed by law. Linda seconded the motion. Vote was all in favor.

We discussed potential cost savings and decided to table the issue until our next meeting.

We set our next meeting for: Monday June 9th, 3pm at Phil's office

There was discussion about Phil's upcoming meeting with the Commissioner and how Bruce would not be able to attend. Rob agreed to go as a representative of our subcommittee.

Everyone expressed their appreciation to Rob for allowing us to have our meeting at his Inn, and to all that helped provide food and beverages.

1:45 pm meeting adjourned

Respectfully submitted,

Paul Ferguson-Packard

Union 37 Consolidation Meeting 6-17-2009

Present: Bruce Bean, Rob Welch, Linda Dexter, Carmen Glidden, Ginny Nuttall, Paul Ferguson-Packard, Phil Richardson, Brian Foster

Meeting started: 4:00 pm

1. Phil introduced everyone to Brian Foster, the new Superintendent for Union 37.
2. Phil handed out copies of draft #5 of the plan to consolidate Union 37 into an RSU. There was discussion on how a new RSU would handle the situation if a child with special needs were to move into the area during the school year. It was decided that the proposed capital reserve account would be able to cover potential costs if needed.
3. There was discussion about carry over monies and how student counts for municipalities would be measured.
4. Phil handed out a sheet with budget estimates and they were discussed.
5. There was discussion about the possibility of having designated bus stops and how that could affect transportation costs.
6. Bruce made a motion to have Draft #5 of the RSU plan passed on to the school Union Board to be submitted to the State Commissioner of Education for review and approval. Rob seconded it. Vote was all in favor.
7. There was discussion of the process if the Commissioner approves the plan and what other steps are required.
8. Brian gave out his E-mail for contact: bfozier@rbs.org

Meeting Adjourned: 4:55 pm

Respectfully Submitted,

Paul Ferguson-Packard

Union 37 Consolidation Meeting 7-14-2009

Present: Brian Foster, Ginny Nuttall, Joanne Chapman, Carmen Glidden, Paul Ferguson-Packard

Meeting started: 4:15 pm

1. Brian reported on his earlier conversation with Norm Higgins about changes needed to our RSU plan. Brian will be contacting Jennifer Pooler, assistant to Norm, when she returns from vacation. Jennifer will be able to help us with timeline for necessary steps to form an RSU.
2. There was discussion about having start date of new RSU to be start of next fiscal year, mostly for ease of transition and to reduce costs.
3. There was discussion about the need for all school boards to separately vote to submit updated plan to DOE once it is ready.
4. There was discussion about presentations for the necessary public meetings and how it was handled last January.
5. There was discussion about having the newly elected RSU board receive training from Maine School of Management, when the time comes.
6. Brian reported on the necessary changes to our RSU plan that Norm told him about, mostly date changes and a few clarifications and simplifying, discussion followed on each item.
7. Brian reported about an email he had received from the Commissioner of Education, indicating here support for our RSU plan.
8. Brian passed around a sheet that needs to be signed by members of the RPC to submit with the RSU plan and members present signed it. Brian will seek out the rest of the RPC for their signatures.
9. There was discussion about putting letters in local newspapers and which papers to use.
10. There was discussion about school choice and how funding would be handled for students choosing to attend a different school.
11. There was discussion about having a meeting for the area town clerks before the RSU referendum and RSU Board elections.
12. Next meeting to be Tuesday, August 11th at 4:00 pm at the Superintendents office

Meeting Adjourned: 5:30 pm

Respectfully Submitted,

Paul Ferguson-Packard

Union 37 Consolidation Meeting 7-14-2009

Present: Brian Foster, Ginny Nuttall, Joanne Chapman, Carmen Glidden, Paul Ferguson-Packard

Meeting started: 4:15 pm

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Respectfully Submitted,

Paul Ferguson-Packard